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राष्ट्रीय आयुर्विज्ञान आयोग
National Medical Commission
Postgraduate Medical Education Board

Public Notice

No.NMC/MCI-23(1)/2021-Med./

Date:- 18.11.2021

In accordance with Section 57(1) and Section 25(1) of the National Medical Commission Act, 2019, Draft Teachers Eligibility and Minimum Qualification in Medical Institution Regulations, 2021, were placed on the National Medical Commission's (NMC) on 05.10.2021.

2. All the stakeholders, including general public are once again requested to submit their comments, if any, on the Draft Regulation on the following emails at the earliest :

president.pgmeb@nmc.org.in and pgmeb@nmc.org.in.


(Dr. M.K. Ramesh)
President

PGMEB, National Medical Commission

NATIONAL MEDICAL COMMISSION

DRAFT TEACHERS ELIGIBILITY AND MINIMUM QUALIFICATIONS IN MEDICAL INSTITUTIONS REGULATIONS - 2021

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In exercise of the powers conferred by section 57 of the National Medical Commission Act, 2019, the National Medical Commission, hereby makes the following Regulations, namely:-

1. Short title and commencement:

- 1.1 These Regulations may be called the TEACHERS ELIGIBILITY AND MINIMUM QUALIFICATIONS IN MEDICAL INSTITUTIONS REGULATIONS – 2021.
- 1.2 They shall come into force on the date of their publication in the Official Gazette.

2. Objectives: Appointment and promotion of faculty in various teaching specialties imparting graduate and postgraduate medical education in Medical Institutions falling within the purview of the National Medical Commission, has to be in accordance with the minimum qualifications and experience prescribed in these Regulations, so as to maintain a standard of teaching in medical institutions.

3. General Norms for Appointment of Faculty in Medical Institutions: Every appointing authority before making an appointment to a teaching post in a medical college or institution shall observe the following norms:

- 3.1 All Medical Teachers must possess a basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and National Medical Commission Act, 2019. They must also be registered in a State Medical Register or National Medical Register, except in the case of teachers with non-medical qualifications.
- 3.2 The maximum age limit up to which a person can be appointed or granted extension or re-employed in service against the posts of Teachers or Deans or Principal or Director, as the case may be, which are required to be filled up as per the norms of the National Medical Commission in any Medical College or Teaching Institutions for imparting Graduate and Post-Graduate medical education shall be 70 years.
- 3.3 In the Departments of Anatomy, Physiology and Biochemistry, non-medical graduates having M.Sc. (Medical) granted by the University of Health Sciences or Medical Colleges as full time regular on campus course with Ph.D. qualification in the concerned medical subject from a recognized University, in the subject concerned, can be appointed as Assistant Professors. The proportion of non-medical teachers can be up to 15% of the total number of faculty posts in that Department. In the Department of Community Medicine, Assistant Professor in Statistics shall possess M.Sc. with Ph.D. qualification from a recognized University. A non-medical person cannot be appointed as Dean or Director or Principal or Medical Superintendent or Head of the Department.

Provided that non-medical graduates appointed as Assistant Professor in the subjects of Anatomy, Physiology, Biochemistry, Pharmacology and Microbiology on the basis of M.Sc. degree prior to the coming into force of Minimum Qualifications for Teachers in Medical Institution Regulations, 1998 on 05.12.1998, shall be eligible to be

considered as Assistant Professor. However, Ph.D. degree in concerned medical subject is essential for promotion to higher teaching position. Such persons shall also be eligible after their retirement to serve as faculty on the same position from which they had retired until the permissible age for serving in a Medical College.

- 3.4 The appointing authority may consider holders of equivalent postgraduate qualifications, which may be approved by the National Medical Commission from time to time, to be the requisite recognized qualification in the subject concerned.
- 3.5 In cases where candidates with requisite experience are not available, a reference may be made by the appointing authority to the National Medical Commission for consideration on merits.
- 3.6 The position of Dean/Director/Principal of Medical Institution should be held by a person possessing recognized postgraduate medical degree from a recognized institution with a minimum of ten years teaching experience as Professor/Associate Professor in a Medical College/ Institution, out of which at least five years should be as Professor in the Department. Appointment to these posts shall be made on seniority cum merit basis. The Dean/Director/Principal of Medical Institution shall not hold the post of HOD.
- 3.7 The Medical Superintendent of the affiliated teaching hospital shall possess a recognized postgraduate medical degree from a recognized Institution with a minimum of ten years teaching experience as Professor /Associate Professor in clinical department, out of which at least five years should be as Professor. Appointment to these posts shall be made on seniority cum merit basis. Medical Superintendent shall not occupy the position of the Head of the Department. However, he can head second or subsequent unit.
- 3.8 The position of Director of Standalone Postgraduate Broad Specialty Institution shall be held by a person possessing recognized postgraduate Degree from a recognized Institution with minimum of ten years teaching experience as Professor/Associate Professor, out of which, at least five years should be as Professor.
- 3.9 The position of Director of Standalone Postgraduate Super Specialty Institution shall be held by a person possessing recognized postgraduate Degree from a recognized institution with a minimum of ten years teaching experience as Professor/Associate Professor, out of which, at least five years should be as Professor.
- 3.10 Appointments to these administrative posts in Government Institutions including the in charge arrangements, amongst eligible candidates, shall be based on Inter se vertical seniority based on date of entry into the Institution/Service.
- 3.11 The post of Head of the Department in Medical Colleges/Institutions shall be on rotational basis for a period of three years amongst Professors.
- 3.12 Period spent by the teaching faculty towards acquisition of higher degree (Broad Specialty/Super Specialty) on concurrent duties/deputation shall not be counted as teaching experience for fulfilling eligibility criteria for promotion.
- 3.13 For holders of MD - Ph.D. in Medical Subjects, the period spent during Ph.D. shall be considered equivalent to Senior Resident period and they are eligible for direct appointment as Assistant Professors in the concerned subject.
- 3.14 The Statistician with MSc and PHD qualification, who has been appointed as Assistant Professor in the department of Community Medicine, may be given career progression. But, he cannot be the Head of the Department of Community Medicine.

4. Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/M.Ch: The equivalence of Diplomate of National Board of Examination [DNB] (Broad Specialties) with MD/MS & DNB (Super-Specialties) with DM/MCh. shall be determined as under:-

- 4.1 Those candidates who have undergone DNB training in an institution which now runs NMC recognized postgraduate degree courses in a given subject, their DNB qualifications shall be considered at par with NMC recognized qualification in that subject only.
- 4.2 Those candidates who have undergone DNB training in a multi-specialty teaching hospital with at least 500 beds, involved in various postgraduate/super-specialty teaching programmes, such a qualification shall be considered at par with NMC recognized qualification.
- 4.3 Those candidates who have undergone DNB training in both Broad Specialty and Super-Specialty courses in other locations/Institutions (100 to 500 bedded hospitals) shall work for one additional year as a senior resident in a NMC recognized/permitted institution for equivalence with MD/MS/DM/M.Ch.
- 4.4 Those candidates who have undergone DNB training in both Broad Specialty and Super-Specialty courses from an Institution not covered in sub-clauses 4.1 to 4.3 shall work for two additional years as Senior Resident in a NMC recognized/permitted Medical College/Institution for equivalence with MD/MS/DM/M.Ch.
- 4.5 Furthermore, persons possessing DNB qualifications on the basis of which they have already been promoted as Associate Professor/Professor in the concerned Department shall be treated at par with MD/MS in the broad specialty and DM/M.Ch in Super Specialty without any further teaching experience.

5. Eligibility for being designated as Postgraduate Guide:

- 5.1 Broad Specialties: A teacher in a Medical College or Institution having a total of 5 years of teaching experience as Assistant Professor and above after obtaining post-graduation degree in the concerned broad specialty subject shall be recognized as Post Graduate Guide in that specialty, provided the department has been recognized/Permitted for conducting Postgraduate course in that subject.
- 5.2 Super Specialties: A teacher in a Medical College or Institution having a total of 3 years of teaching experience as Assistant Professor and above after obtaining the Super Specialty degree in the concerned super specialty subject, shall be recognized as Post Graduate Guide in that Super Specialty subject, provided the department has been recognized / permitted for conducting Super Specialty courses in that subject. Further, in the case of super specialty courses which were newly instituted, relaxation of qualification and experience for recognition as Post Graduate Guide granted by erstwhile MCI shall be continued for ten years from the date of start of the course by erstwhile MCI. This relaxation ceases to exist to all the existing super specialty courses once they complete ten years from the date on which they were started by erstwhile Medical Council of India. This provision is also applicable to the new courses to be instituted henceforth by National Medical Commission.

6. Norms for Faculty Appointment and Promotion:

The norms for Faculty Appointment and Promotion shall be as follows:

Table 1A. Norms for Faculty Appointment and Promotion in Broad Specialties (MD/MS) which are in existence for more than 10 years.

Posts	Academic Qualifications	Teaching and Research Experience
Professor 8 year post PG experience	MD/MS/DNB in the concerned subject.	<ul style="list-style-type: none"> i. Associate Professor in the subject for 3 years in a permitted/approved/recognized medical college/institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author. iii. Should have completed the Basic course in Medical Education Technology from Institution(s) designated by NMC. iv. Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.
Associate Professor 5 years post PG experience	MD/MS/DNB in the concerned subject.	<ul style="list-style-type: none"> i. As Assistant Professor in the subject for 4 years in a permitted /approved /recognized medical college/ institution. ii. Should have at least <u>two</u> Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author. iii. Should have completed the Basic course in Medical Education Technology from Institution(s)

Posts	Academic Qualifications	Teaching and Research Experience
		designated by NMC. iv. Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.
Assistant Professor	MD/MS/DNB in the concerned subject.	One year as Senior Resident in the concerned subject in a recognized/approved/permitted medical college after acquiring MD/MS Degree.

Senior Resident (Broad Specialties)	<p>Senior Resident is one who is doing his residency in the concerned post graduate subject after obtaining PG degree (MD/MS/DNB). The post of senior resident is a tenured position not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment.</p> <p>The existing posts of Tutors/Demonstrators/Registrars in all the Departments shall be re designated as Senior Residents.</p> <p>Henceforth all the Departments in Broad Specialties including Pre – Clinical and Para – Clinical Departments will have the designation of Senior Resident. All other designations like Tutor/Demonstrator/Registrar or any other designation practiced earlier stands deleted.</p> <p>In the Departments of Anatomy, Physiology and Biochemistry, graduates with M.Sc. (Medical) qualifications in these subjects can also be appointed for the post of Senior Resident.</p>
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Table 1B: Index of Broad Specialties in which Persons with non-Medical Qualifications may be appointed as Faculty (Assistant Professor and beyond)

S. No.	Name of the Specialty	Academic Qualification
1.	Anatomy	M.Sc. (Medical Anatomy) with Ph.D. in Medical Anatomy
2.	Biochemistry	M.Sc. (Medical Biochemistry) with Ph.D. in Medical Biochemistry

3.	Physiology	M.Sc. (Medical Physiology) with Ph.D. in Medical Physiology
5.	Statistics	M.Sc. (Statistics) with Ph.D. (Statistics)

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Table 1C. Norms for Faculty Appointment and Promotion in Broad Specialties (MD/MS) wherein the Broad Specialty Course was established by erstwhile MCI and is functional for less than Ten years and also for new Broad Specialty courses proposed to be instituted by National Medical Commission.

Posts	Academic Qualifications	Teaching and Research Experience
Professor	<p>MD/MS/DNB in the concerned subject.</p> <p>OR</p> <p><u>During Transition period of Ten Years</u></p> <p>MD/MS/DNB in Broad specialty as provided in Table 11.A with three years Special Training in respective Broad specialty department in a teaching Institution/Centre of Excellence conferred by GOI/High volume Centers with dedicated service in that specialty.</p>	<p>(i) Associate Professor in the subject as mentioned in Table 11.A with experience of 3 years in a permitted/approved/recognized medical college/institution.</p> <p>(ii) Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author.</p> <p>(iii) Should have completed the NMC recognized Basic course in Medical Education Technology.</p> <p>(iv) Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.</p>
Associate Professor	<p>MD/MS/DNB in the concerned subject</p> <p>OR</p> <p><u>During Transition of Ten</u></p>	<p>(i) As Assistant Professor in the subject as mentioned in Table 11.A for 4 years in a permitted/approved/recognized medical college/institution</p>

Posts	Academic Qualifications	Teaching and Research Experience
	<p><u>Years period</u></p> <p>MD/MS/DNB in Broad specialty as provided in Table 11.A with three years Special Training in respective Broad specialty department in a teaching Institution/Centre of Excellence conferred by GOI/High volume Centers with dedicated service</p>	<p>(ii) Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, Pubmed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. The teacher must be either one among the first three authors or the corresponding author.</p> <p>(iii) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by MCI.</p> <p>(iv) Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.</p>
Assistant Professor	<p>MD/MS/DNB in the concerned subject and as per these Regulations.</p> <p>OR</p> <p>During Transition of Ten Years period MD/MS/DNB in Broad specialty as provided in Table 11.A with three years Special Training in respective Broad specialty department in a teaching Institution/Centre of Excellence conferred by GOI/High volume Centers with dedicated service</p>	

Posts	Academic Qualifications	Teaching and Research Experience

Senior Resident (Broad Specialties)	MD/MS/DNB qualified graduates in that specialty The post of Senior Resident is a tenured position not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment
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Table 2. Norms for Faculty Appointment and Promotion in the Department of Dentistry in a Medical College

Posts.	Academic Qualification	Teaching & Research Exp.
Professor	M.D.S.	<ul style="list-style-type: none"> i. Associate Professor in the subject for 3 years in a permitted/approved/ recognized medical/dental college/institution ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author. iii. Should have completed the Basic course in Medical Education Technology from Institution(s) designated by NMC. iv. Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.
Associate Professor	M.D.S.	<ul style="list-style-type: none"> i. As Assistant Professor in the subject for 4 years in a permitted/approved/recognized medical/dental college/institution

		<p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author</p> <p>iii. Should have completed the Basic course in Medical Education Technology from Institution(s) designated by NMC.</p> <p>iv. Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.</p>
Asst. Professor	M.D.S.	One year as Senior Resident/Registrar/Tutor in the concerned subject in a recognized/Permitted medical/dental college after acquiring MDS Degree.
Senior Resident	M.D.S.	<p>Senior Resident is one who is doing his residency in Dentistry after obtaining MDS degree.</p> <p>The post of senior resident is a tenured position not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment</p>

Table 3 A. Norms for Faculty Appointment and Promotion in Super Specialties (DM/M.Ch) wherein the Super Specialty Course is established by erstwhile MCI and is functioning for more than Ten years.

Posts	Academic Qualifications	Teaching and Research Experience
Professor	DM/M.Ch./Super-speciality DNB in the concerned subject	<ul style="list-style-type: none"> (i) Associate Professor in the subject for 3 years in a permitted/approved/recognized medical college/institution. (ii) Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author. (iii) Should have completed the NMC recognized Basic course in Medical Education Technology. (iv) Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.
Associate Professor	DM/M.Ch./Super-speciality DNB in the concerned subject	<ul style="list-style-type: none"> (i) As Assistant Professor in the subject for 2 years in a permitted/approved/recognized medical college/institution. (ii) Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of

Posts	Academic Qualifications	Teaching and Research Experience
		<p>Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author.</p> <p>(iii) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by MCI.</p> <p>(iv) Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.</p>
Assistant Professor	DM/M.Ch./Super-speciality DNB in the concerned subject	

Senior Resident (Super Specialties)	Registered to pursue DM/MCh/ in the concerned subject.
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Table 3 B. Norms for Faculty Appointment and Promotion in Super Specialties (DM/M.Ch) wherein the Super Specialty Course is established by erstwhile MCI and is functional for less than Ten years and also for new courses proposed to be started by National Medical Commission.

Posts	Academic Qualifications	Teaching and Research Experience
Professor	<p>DM/M.Ch./Super-speciality DNB in the concerned subject</p> <p>OR</p> <p><u>During Transition period of Ten Years</u></p> <p>MD/MS/DNB in concerned Broad specialty subject as provided in Table 11.B with three years Special Training in respective Broad specialty department in a teaching Institution/Centre of Excellence conferred by GOI/High volume Centers with dedicated service</p>	<p>(i) Associate Professor in the subject as mentioned in Table 11.C for 3 years in a permitted/approved/ recognized medical college/institution.</p> <p>(ii) Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author.</p> <p>(iii) Should have completed the NMC recognized Basic course in Medical Education Technology.</p> <p>(iv) Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.</p>
Associate Professor (or Reader)	<p>DM/M.Ch./Super-speciality DNB in the concerned subject</p> <p>OR</p> <p>During Transition of Ten Years period MD/MS/DNB in concerned Broad specialty subject as provided in</p>	<p>(i) As Assistant Professor in the subject as mentioned in Table 11.C for 2 -years in a permitted/approved/ recognized medical college/institution</p> <p>(ii) Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included in Medline,</p>

Posts	Academic Qualifications	Teaching and Research Experience
	Table 11.B with three years Special Training in respective Broad specialty department in a teaching Institution/Centre of Excellence conferred by GOI/High volume Centers with dedicated service	<p>PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). The teacher must be either one among the first three authors or the corresponding author.</p> <p>(iii) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by MCI.</p> <p>(iv) Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.</p>
Assistant Professor	<p>DM/M.Ch./Super-speciality DNB in the concerned subject</p> <p>OR</p> <p>During Transition of Ten Years period MD/MS/DNB in concerned Broad specialty subject as provided in Table 11.B with three years Special Training in respective Broad specialty department in a teaching Institution/Centre of Excellence conferred by GOI/High volume Centers with dedicated service</p>	

Senior Resident (Super Specialties)	<p>Registered to pursue DM/M.Ch in the concerned subject.</p> <p>OR</p>
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	MD/MS/DNB qualified graduates in the concerned broad specialty and this post of senior resident is a tenured position not exceeding 3 years. The graduate must be below 45 years of age at the time of initial appointment.
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7. Appointment of Faculty during transition period.

- 7.1 The academic qualification for any new broad specialty or super specialty shall be the one shown at the time of notifying the new specialty. Persons appointed on the basis of the entry level qualification shall be eligible for promotion to the higher posts.
- 7.2 Persons appointed as teaching faculty during the transition period shall be eligible for promotion to the post of Associate Professor/ Professor even after the transition period of ten years are over. Such person shall also be entitled to hold the teaching position held by him until the age of 70 years in the same or any other recognized Medical Institution.
- 7.3 In the case of Broad Specialty / Super Specialty courses which were newly instituted, relaxation of qualification and experience for appointment as Faculty may be granted by the National Medical Commission for ten years from the date of start of the course by erstwhile MCI or proposed to be started by National Medical Commission. This relaxation ceases to exist to all the existing Broad Specialty / Super Specialty courses which have completed ten years from the date on which they were started by erstwhile Medical Council of India or proposed to be started by National Medical Commission.

8. Norms for Determination of Teaching Designations for Consultants/Specialists employed by Central Government or State Governments or Local Self-Government or Public Funded Institutions for establishing a Medical College/starting a Postgraduate course

8.1 New Medical College:

A non-teaching Consultant or Specialist, possessing postgraduate medical degree, working for at least two years in the concerned specialty in a minimum 330 bedded non-teaching Government Hospital shall be eligible to be designated as Assistant Professor and be absorbed permanently, if that Hospital is being converted into a Government Medical College for imparting undergraduate medical education. The subsequent promotions to higher teaching designations would be as per these regulations. Provided further that this would be only a one time provision and so absorbed teacher should not be transferred from that Institution for five years. The subsequent promotions to higher teaching designations and appointment of any faculty would be as per these regulations.

- 8.2 **Stand-alone Postgraduate medical institution:** Consultants or specialists having the required postgraduate degree and experience of working in the concerned specialty /super-specialty department for a period of not less than 2 years in the institution or hospital, not attached to any medical college, where postgraduate teaching is being imparted as per section 9.3 of the Post-graduate Medical Education Regulations, 2021, shall be eligible to be equated as an Assistant Professor in the department concerned. This has to be confirmed by the affiliating University. The subsequent promotions to higher teaching designations would be as per these regulations.

9. Norms for Determination of Teaching Designations for Consultants/Specialists in Medical Institutions of Defence Services:

- 9.1 For Professor. Specialist Medical Officers of the Armed Forces having minimum 8 years teaching experience after obtaining the requisite recognized post-graduate qualification in the subject of which at least as 3 years as Associate Professor in a teaching hospital of the Armed Forces, with two Research publications as per clause 6 can be considered eligible for appointment as Professor in the concerned subject.
- 9.2 For Associate Professor. Specialist Medical Officer of the Armed Forces having minimum 5 years teaching experience after obtaining the requisite recognized post-graduate qualification in the subject of which at least 4 years teaching experience as Assistant Professor in a teaching hospital of the Armed Forces with two Research publication as per clause 6 can be considered eligible for appointment as Associate Professor in the concerned subject.
- 9.3 For Assistant Professor. Specialist Medical Officers of the Armed Forces having minimum 1 year teaching experience after possessing requisite recognized post-graduate qualification in the subject, can be considered eligible for appointment as Assistant Professor in the concerned subject.

10. Visiting Faculty

- 10.1 **Objective:** With a view to enhance the comprehensiveness and quality of teaching of both Undergraduate and Postgraduate students in pre-clinical, para-clinical and clinical departments, Medical Colleges/Medical Institutions can appoint additional Faculty Members on part-time basis who would be known as “Visiting Faculty”. To encourage and facilitate the international collaborations, faculty and clinicians in reputed Institutions both in India and abroad with equivalent qualifications as outlined in Section 12 can also be appointed as visiting faculty.
- 10.2 **Visiting/Honorary Faculty:** Visiting/Honorary Faculty, over and above the minimum faculty prescribed in the relevant “Minimum Requirements for Annual MBBS Admissions Regulations, 2020” and the “Postgraduate Medical Education Regulations, 2021”, may be appointed by the Medical College/Medical Institutions for undergraduate and postgraduate teaching in pre-clinical, para-clinical and clinical department(s).
- 10.3 **Qualifications and Experience:** The Visiting/Honorary Faculty should possess the postgraduate degree as prescribed in the respective regulations referred to above for appointment in the concerned specialty and a minimum of eight years of work experience in the concerned specialty after obtaining the postgraduate degree. The maximum age limit up to which a person can be appointed as a Visiting/Honorary Faculty shall be 70 years.
- 10.4 **Permissible Limit of Visiting/Honorary Faculty:** The strength of Visiting/Honorary Faculty in a Department for undergraduate and postgraduate teaching cannot be more than fifty percent of the faculty strength prescribed for the concerned specialty in the relevant “Minimum Requirements for Annual MBBS Admissions Regulations, 2020” and the “Postgraduate Medical Education Regulations, 2021”.
- 10.5 **Selection:** The selection of Visiting/Honorary Faculty members shall be made by a Committee comprising: Dean/Director/Principal of the Medical College/Medical Institution, who shall be the chair of the Committee; the Head of Department of the concerned specialty; the Head of Department from any other Specialty; and at least one expert on the subject from a Medical College/Medical Institution outside the city, preferably from an institute of national importance. Visiting/Honorary Faculty could include such person(s) as those working in private health care, non-governmental organizations, retired personnel, etc. who are interested in teaching. Preference in appointment shall be given to those who have served as Faculty in Medical Colleges/Medical Institutions or in Medical Institutions affiliated with the National Board of Examination or in Foreign Medical Teaching Institutions.
- 10.6 **Duration of appointment:** Visiting/Honorary Faculty shall be eligible for appointment for a period of one year at the first instance. The same can be extended by the Dean/Director/ Principal of the Medical College/Medical Institution for another year. However, after the expiry of a two-year term, the existing Visiting/Honorary Faculty may be considered for re-appointment for subsequent term of two years through a fresh selection process outlined above. The same process will be repeated for further re-appointment(s) of incumbent Visiting/Honorary Faculty after each term of two years. Student feedback will be taken into account in making recommendation for extension / re-appointment of the Visiting/Honorary Faculty. Medical College/Medical Institution

may terminate the services of the Visiting/Honorary Faculty in the event of unsatisfactory work and/or misconduct.

- 10.7 **Scope of work and feedback:** Visiting/Honorary Faculty will be assigned teaching responsibilities by the Medical College/Medical Institution concerned. Each Visiting/Honorary Faculty member should conduct at least four sessions in a month, such as theory, small group discussions, practical's, community-based sessions or clinical / bed-side teaching sessions, etc., with each session of not less than 3 hours' duration. The Visiting Faculty/Honorary shall not be involved in the routine administrative work of the Department and shall not replace the roles and responsibilities of the full-time faculty in the Department. Six monthly feedbacks on teaching by the Visiting/Honorary Faculty will be obtained by the Medical College/Medical Institution.
- 10.8 **Honorarium:** The College may provide honorarium to the Visiting/Honorary Faculty.
- 10.9 **Others:** The details of both Regular and Visiting/Honorary Faculty shall be displayed on the website of Medical College/Medical Institution. Further, the Visiting/Honorary Faculty shall not be counted for faculty requirement laid down in relevant "Minimum Requirements for Annual MBBS Admissions Regulations, 2020" or the "Postgraduate Medical Education Regulations, 2021" for the minimum faculty strength required in the concerned Department.

11. Index of Teaching Specialties.

- 11.1 The nomenclature of the specialties/subjects shall, as far as possible be the same as that contained in the Postgraduate Medical Education Regulations, 2021. Any addition of a new specialty in the Postgraduate Medical Education Regulation, 2021 shall also lead to addition in the corresponding Table in these Regulations.
- 11.2 The teaching specialties and prior qualification for appointment of Faculty with Medical qualifications in a Department in a Medical Institution shall be as per in Table 11.A for broad specialties and Table 11.B for Super Specialties.

List of Departments in Broad Specialty:

Medical Specialties (MD)

Sl.No.	Broad Specialty
01	Anatomy
02	Anesthesiology
03	Aerospace Medicine
04	Biochemistry
05	Community Medicine
06	Dermatology, Venereology and Leprosy

07	Emergency Medicine
08	Family Medicine
09	Forensic Medicine and Toxicology
10	General Medicine
11	Geriatrics
12	Health Administration
13	Hospital Administration
14	Immuno-Haematology and Blood Transfusion
15	Master of Public Health (Epidemiology)
16	Microbiology
17	Marine Medicine
18	Nuclear Medicine
19	Pathology
20	Paediatrics
21	Palliative Medicine
22	Pharmacology
23	Physical Medicine Rehabilitation
24	Physiology
25	Psychiatry
26	Radio-diagnosis
27	Respiratory Medicine
28	Radiation Oncology

Surgical broad Specialties (MS)

Sl.No.	Broad Specialty
1	Otorhinolaryngology-Head and Neck
2	General Surgery
3	Ophthalmology
4	Orthopedics
5	Obstetrics & Gynecology
6	Traumatology and Surgery

Table 11.A Broad Medical Specialties with academic qualifications

S. No.	Name of the Specialty	Academic Qualification	Method of recruitment	Academic Qualifications during Transition period
1.	Anatomy	MD/MS/DNB (Anatomy)	As per section Table IA and Table 1B under section 6 in the subject of Anatomy	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
2.	Anesthesiology	MD/MS/DNB (Anesthesiology)	As per Table 1A under section 6 in the Subject of Anaesthesiology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
3.	Aerospace Medicine	MD/DNB (Aviation Medicine)	As per Table 1A under section 6 in the Subject of Aerospace Medicine.	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
4.	Biochemistry	MD/DNB (Biochemistry)	As per section Table IA and Table 1B under section 6 in the subject of Biochemistry	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
5.	Community Medicine	MD/DNB (Community Medicine)	As per Table 1A under section 6	Not applicable as ten years from the date of

S. No.	Name of the Specialty	Academic Qualification	Method of recruitment	Academic Qualifications during Transition period
			in the Subject of Community Medicine	notification to start the course from erstwhile MCI/NMC is completed.
6.	Dermatology, Venereology and Leprosy	MD/DNB (DVL)	As per Table 1A under section 6 in the Subject of Dermatology, Venereology and Leprosy	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
7.	Emergency Medicine	MD/DNB (Emergency Medicine)	As per Table 1A under section 6 in the Subject of Emergency Medicine	Notification date: 21.07.2009. Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
8.	Family Medicine	MD/DNB (Family Medicine),	As per Table 1C under section 6 in the Subject of Family Medicine	Notification date: MD/DNB (General Medicine), MD/DNB (Pediatrics), MD/MS/DNB (OBGYN), MS/DNB (General Surgery) with special training as specified in table 1C.
9.	Forensic Medicine and Toxicology	MD/DNB (Forensic Medicine & Toxicology)	As per Table 1A under section 6 in the Subject of Forensic Medicine & Toxicology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
10.	General Medicine	MD/DNB (Medicine)/(General Medicine)	As per Table 1A under section 6 in the Subject of General Medicine	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
11.	Geriatrics	MD/DNB(Geriatrics)	As per Table 1A under section 6 in the Subject of Geriatrics	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is

S. No.	Name of the Specialty	Academic Qualification	Method of recruitment	Academic Qualifications during Transition period
				completed.
12.	Health Administration	MD (Health Administration)	As per Table 1A under section 6 in the Subject of Hospital Administration	/MD(Hospital Administration)/MD (Community Health Administration)/ /MD (Health Administration)/DNB with special training as specified in table 1C.
13.	Hospital Administration	MD (Hospital Administration)	As per Table 1A under section 6 in the Subject of Hospital Administration	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
14.	Immuno-Hematology and Blood Transfusion	MD/DNB (Immuno-Hematology & Blood Transfusion)	As per Table 1A under section 6 in the Subject of Immuno-Hematology and Blood Transfusion	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
15.	Master of Public Health (Epidemiology)	DPH (Master of Public Health in Epidemiology)	As per Table 1A under section 6 in the Subject of Master of Public Health in Epidemiology	Notification date: 08.12.2010 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
16.	Microbiology	MD/DNB (Microbiology)	As per Table 1A under section 6 in the Subject of Microbiology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
17.	Marine Medicine	MD (Marine Medicine)	As per Table 1C under section 6 in the Subject of Marine Medicine	Notification date: 06.05.2017 MD/DNB in Physiology/General Medicine with special training as specified in 1C.
18.	Nuclear Medicine	MD/DNB (Nuclear Medicine)	As per Table 1A under section 6	Not applicable as ten years from the date of

S. No.	Name of the Specialty	Academic Qualification	Method of recruitment	Academic Qualifications during Transition period
			in the Subject of Nuclear Medicine	notification to start the course from erstwhile MCI/NMC is completed.
19.	Pathology	MD/DNB (Pathology)	As per Table 1A under section 6 in the Subject of Pathology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
20.	Palliative Medicine	MD/DNB (Palliative Medicine)	As per Table 1C under section 6 in the Subject of Palliative Medicine	MD/DNB in Anesthesiology with special training as specified in 1C.
21.	Pediatrics	MD/DNB (Pediatrics)	As per Table 1A under section 6 in the Subject of Paediatrics	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
22.	Pharmacology	MD/DNB (Pharmacology)/ MBBS with Ph.D. (Med. Pharmacology)	As per Table 1A under section 6 in the Subject of Pharmacology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
23.	Physical Medicine and Rehabilitation	MD/DNB (P.M.R)	As per Table 1A under section 6 in the Subject of Physical Medicine and Rehabilitation	MD/DNB (Medicine) with Diploma in PMR MS/DNB (General Surgery) or (Orthopedics) with special training as specified in table 1 C.
24.	Physiology	MD/DNB (Physiology)	As per Table 1A under section 6 in the Subject of Physiology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
25.	Psychiatry	MD/DNB (Psychiatry)	As per Table 1A under section 6 in the Subject of	Not applicable as ten years from the date of notification to start the

S. No.	Name of the Specialty	Academic Qualification	Method of recruitment	Academic Qualifications during Transition period
			Psychiatry	course from erstwhile MCI/NMC is completed.
26.	Radio-Diagnosis	MD/DNB (Radio-Diagnosis)	As per Table 1A under section 6 in the Subject of Radio-Diagnosis	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
27.	Respiratory Medicine	MD/DNB (Respiratory Medicine)	As per Table 1A under section 6 in the Subject of Respiratory Medicine	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
28.	Radiation Oncology	MD/DNB (Radiation Oncology)	As per Table 1A under section 6 in the Subject of Radiation Oncology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
29.	Dentistry	MDS	As per Table 2 under section 6 in the Subject of Dentistry	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.

Table 11.A Surgical Broad Specialties with Academic qualifications:

S. No.	Name of the Specialty	Academic Qualification	Method of recruitment	Academic Qualifications during Transition period of 10 years from the date of notification to start the course by erstwhile MCI/NMC
1	Otorhinolaryngology-Head and Neck	MS/DNB (Oto-Rhino-Laryngology)	As per Table 1A under section 6 in the Subject of Oto-Rhino-Laryngology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.

2	General Surgery	MD/DNB (General Surgery)	As per Table 1A under section 6 in the Subject of General Surgery.	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
3	Ophthalmology	MS/MD/DNB (Ophthalmology)	As per Table 1A under section 6 in the Subject of Ophthalmology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
4	Orthopedics	MS/DNB (Orthopedics)	As per Table 1A under section 6 in the Subject of Orthopaedics	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
5	Obstetrics and Gynecology	MD/MS/DNB(Obstetrics & Gynecology)	As per Table 1A under section 6 in the Subject of Obstetrics and Gynaecology	Not Applicable Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
6	Traumatology and Surgery	MS/DNB (Traumatology and Surgery)	As per Table 1A under section 6 in the Subject of Traumatology and Surgery	Notification No.MCI.18(1)/2010-Med./45048 dated 08.12.2010 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.

List of Departments in Super Specialty:

Medical Super Specialty Departments (DM)

S. No.	Name of the Specialty
1.	Cardiology
2.	Cardiac Anesthesia

3.	Clinical Immunology and Rheumatology
4.	Clinical Hematology
5.	Critical Care Medicine
6.	Endocrinology
7.	Hepatology
8.	Interventional Radiology
9.	Medical Gastroenterology
10.	Medical Genetics
11.	Medical Oncology
12.	Neonatology
13.	Nephrology
14.	Neuro-anesthesia
15.	Neurology
16.	Pediatric Cardiology
17.	Pediatric Gastroenterology
18.	Pediatric Neurology
19.	Pediatric Oncology
20.	Pediatric Hepatology
21.	Pediatric Nephrology
22.	Pediatrics and Neonatal Anesthesia
23.	Pulmonary Medicine
24.	Virology

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Surgical Super Specialty Departments (M.Ch)

S. No.	Name of the Specialty
1	Cardiac Surgery
2	Gynecological Oncology
3	Hepato-Pancreato-Biliary Surgery
4	Head and Neck Surgery
5	Neuro-Surgery
6	Pediatric Surgery
7	Pediatric Cardiothoracic and Vascular Surgery
8	Plastic & Reconstructive Surgery
9	Surgical Oncology
10	Surgical Gastroenterology
11	Thoracic Surgery
12	Urology
13	Vascular Surgery

Table 11.B Medical Super Specialties with Academic qualifications:

S. No.	Name of the Specialty	Academic Qualification	Method of Recruitment	Academic Qualifications during Transition period of 10 years from the date of notification by erstwhile MCI/NMC
1	Cardiology	DM (Cardiology) /DNB	As per Table 3A under section 6 in the Subject of Cardiology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed
2	Cardiac Anesthesia	DM/DNB (Cardiac Anesthesiology)	As per Table 3A under section 6 in the Subject of Cardiac Anaesthesia	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
3	Clinical	DM in Clinical	As per Table 3B	MD General Medicine

S. No.	Name of the Specialty	Academic Qualification	Method of Recruitment	Academic Qualifications during Transition period of 10 years from the date of notification by erstwhile MCI/NMC
	Immunology and Rheumatology	Immunology and Rheumatology	under section 6 in the Subject of Clinical Immunology and Rheumatology	MD Pediatrics with special training as specified in 3 B in the specialty of Clinical Immunology and Rheumatology
4	Clinical Haematology	DM/DNB (Clinical Haematology)	As per Table 3A under section 6 in the Subject of Clinical Haematology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
5	Critical Care Medicine	DM/DNB (Critical Care Medicine)	As per Table 3A under section 6 in the Subject of Critical care Medicine	Notification No.MCI.18(1)/2010-Med./45048 dated 08.12.2010 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
6	Endocrinology	DM/DNB (Endocrinology)	As per Table 3A under section 6 in the Subject of Endocrinology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
7	Hepatology	DM (Hepatology)	As per Table 3A under section 6 in the Subject of Hepatology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
8	Interventional Radiology	DM (Interventional Radiology)	As per Table 3B under section 6 in the Subject of Interventional Radiology	MD/DNB in Radio Diagnosis with special training as specified in 3 B in the specialty of Interventional Radiology
9	Medical Gastroenterology	DM/DNB (Gastroenterology)	As per Table 3A under section 6	Not applicable as ten years from the date of

S. No.	Name of the Specialty	Academic Qualification	Method of Recruitment	Academic Qualifications during Transition period of 10 years from the date of notification by erstwhile MCI/NMC
			in the Subject of Gastroenterology	notification to start the course from erstwhile MCI/NMC is completed.
10	Medical Genetics	DM/DNB (Medical Genetics)	As per Table 3A under section 6 in the Subject of Medical Genetics	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
11	Medical Oncology	DM/DNB (Medical Oncology)	As per Table 3A under section 6 in the Subject of Medical Oncology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
12	Neonatology	DM/DNB (Neonatology)	As per Table 3A under section 6 in the Subject of Neonatology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
13	Nephrology	DM/DNB (Nephrology)	As per Table 3A under section 6 in the Subject of Nephrology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
14	Neuro-anesthesia	DM/DNB (Neuro-anesthesia)	As per Table 3A under section 6 in the Subject of Neuro-anesthesia	Notification No.MCI.18(1)/2010-Med./45048 dated 08.12.2010 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
15	Neurology	DM/DNB(Neurology)	As per Table 3A under section 6 in the Subject of Neurology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
16	Pediatric Cardiology	DM/DNB (Pediatric Cardiology)	As per Table 3A under section 6 in the Subject of Paediatric	Notification date:21.07.2009 Not applicable as ten years from the date of

S. No.	Name of the Specialty	Academic Qualification	Method of Recruitment	Academic Qualifications during Transition period of 10 years from the date of notification by erstwhile MCI/NMC
			Cardiology	notification to start the course from erstwhile MCI/NMC is completed.
17	Pediatric Gastroenterology	DM (Pediatric Gastroenterology)	As per Table 3A under section 6 in the Subject of Paediatric Gastroenterology	Notification date:21.07.2009 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
18	Pediatric Neurology	DM/DNB (Neurology)	As per Table 3B under section 6 in the Subject of Pediatric Neurology	MD/DNB (Pediatrics) with special training as specified in 3 B in the specialty of Pediatric Neurology
19	Pediatric Oncology	DM (Pediatric Oncology)	As per Table 3A under section 6 in the Subject of Paediatric Oncology	Notification date: 08.12.2010. Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
20	Pediatric Hepatology	DM/DNB (Pediatric Hepatology)	As per Table 3A under section 6 in the Subject of Paediatric Hepatology	Notification date:09.12.2009 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
21	Pediatric Nephrology	DM (Pediatric Nephrology)	As per Table 3A under section 6 in the Subject of Paediatric Nephrology	Notification No.MCI.18(1)/2010-Med./45048 dated 08.12.2010 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.

S. No.	Name of the Specialty	Academic Qualification	Method of Recruitment	Academic Qualifications during Transition period of 10 years from the date of notification by erstwhile MCI/NMC
22	Pediatric and Neonatal Anesthesia	DM in Pediatric and Neonatal Anesthesia	As per Table 3B under section 6 in the Subject of Paediatric and Neonatal Anaesthesia	Notification date: 24.04.2012 MD/DNB in Anesthesiology with special training as specified in 3 B in the specialty of Pulmonary Medicine
23	Pulmonary Medicine	DM/DNB (Pulmonary Medicine)	As per Table 3A under section 6 in the Subject of Pulmonary Medicine	Notification date: 21.07.2009 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
24	Virology	DM (Virology).	As per Table 3B under section 6 in the Subject of Virology.	Notification No.MCI.18(1)/2010-Med./45048 dated 08.12.2010 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.

Table 11.B Surgical Super Specialty with Academic qualifications:

S. No.	Name of the Specialty	Academic Qualification	Method of Recruitment	Academic Qualifications during Transition period of 10 years from the date of notification by erstwhile MCI/NMC
1	Cardiac Surgery	M.Ch/DNB (Cardio Surgery)	As per Table 3A under section 6 in the Subject of Cardio Vascular and Thoracic Surgery	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
2	Gynecological	M.Ch/DNB	As per Table	MD/MS/DNB in Obstetrics and

	Oncology	(Gynecological Oncology)	3B under section 6 in the Subject of Gynaecological Oncology	Gynae with special training as specified in 3 B in the specialty of Gynecological Oncology
3	Hepato-Pancreato-Biliary Surgery	M.Ch. (HPB Surgery).	As per Table 3A under section 6 in the Subject of Hepato-Pancreato-Biliary Surgery	Notification no: 09.12.2009 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
4	Head and Neck Surgery	M.Ch/DNB (Head and Neck Surgery)	As per Table 3B under section 6 in the Subject of Head and Neck Surgery	Notification date:21.02.2012 MS/DNB in General Surgery/ENT with special training as specified in 3 B in the specialty of Head and Neck Surgery.
5	Neuro-Surgery	M.Ch/DNB (Neuro Surgery)	As per Table 3A under section 6 in the Subject of Neuro-Surgery	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
6	Pediatric Surgery	M.Ch/DNB(Paediatric Surgery)	As per Table 3A under section 6 in the Subject of Paediatric Surgery	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
7	Pediatric Cardiothoracic and Vascular Surgery	M.Ch/DNB Pediatric Cardiothoracic and Vascular Surgery	As per Table 3A under section 6 in the Subject of Paediatric Cardiothoracic and Vascular Surgery	Notification date:21.07.2009 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
8	Plastic & Reconstructive Surgery	M.Ch/DNB (Plastic & Reconstructive Surgery)	As per Table 3A under section 6 in the Subject of Plastic &	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.

			Reconstructive Surgery	
9	Surgical Oncology	M.Ch./DNB (Surgical Oncology)	As per Table 3A under section 6 in the Subject of Surgical Oncology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
10	Surgical Gastroenterology	M.Ch/DNB (Surgical Gastroenterology)	As per Table 3A under section 6 in the Subject of Surgical Gastro Enterology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
11	Thoracic Surgery	M.Ch Thoracic Surgery	As per Table 3B under section 6 in the Subject of Thoracic Surgery	MS/DNB in General Surgery with special training as specified in 3 B in the specialty of Thoracic Surgery.
12	Urology	M.Ch/DNB (Urology)	As per Table 3A under section 6 in the Subject of Urology	Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.
13	Vascular Surgery	M.Ch./DNB (Vascular Surgery)	As per Table 3A under section 6 in the Subject of Vascular Surgery	Notification date: 06.10.2001 Not applicable as ten years from the date of notification to start the course from erstwhile MCI/NMC is completed.

12. General Norms regarding Foreign Postgraduate Qualifications for Equivalence:

12.1 In the case of a person with Postgraduate medical qualifications awarded in United Kingdom, United States of America, Canada, Australia and New Zealand, his qualifications can be considered as equivalent qualifications with MD/MS/DM/MCh, as the case may be, if he fulfils the following criteria in those countries.

United Kingdom: He should have completed Certificate of Completion of Specialist Training (CCST) or equivalent training with final FRCS/FRCP degree.

United States of America and Canada: He should have MD qualification with Residency Training Certificate in the relevant specialty in USA. For Super specialties, successful completion of Residency Training Programme along with

completion of accredited Fellowship programme in the relevant super specialty is essential.

Australia and New Zealand: He should have completed supervised training programme culminating in the Fellowship of the respective Specialty (FRACS/FRACP). For Super Specialties, minimum two years of supervised sub specialty Fellowship programme in the respective Sub Specialty is essential.

- 12.2** He should have done his complete duration of training in those countries and be registered there.
- 12.3** In such cases he will be eligible for the post of Assistant Professor in the respective department and his subsequent promotions would be as per Teachers Eligibility and Minimum Qualifications in Medical Institutions Regulations - 2021.
- 12.4** Other qualifications will be evaluated by the NMC as and when reference is received.
- 12.5** These parameters shall be in force till the National Eligibility Test (NEXT) is introduced.
- 13.** A teacher may apply to the National Medical Commission through the concerned Head of the Institution and University for determination of his eligibility for a teaching position in a Medical Institution in the case of ambiguity and controversy.
- 14. Saving clause:** Notwithstanding anything contained in these Regulations, in respect of any appointments made under the Minimum Qualifications for Teachers in Medical Institution Regulations, 1998 or the recommendation of the Councils prior to that shall be protected, despite any provisions of these Regulations.
- 15. Repeal:** The “Minimum Qualifications for Teachers in Medical Institution Regulations, 1998” is hereby repealed.